

## Glossary of Key Terms and Definitions (Cyprus)

AHDR Association for Historical Dialogue and Research  
CAPA Cyprus Academy of Public Administration  
CARDET Centre for the Advancement of Research & Development in Educational Technology  
CCES Counselling and Career Education Service,  
CEAA Council for Educational Assessment and Accreditation  
CEO Chief Executive Officer  
CFPA Cyprus Family Planning Association  
CING Cyprus Institute of Neurology and Genetics  
CPC Cyprus Productivity Centre  
CPI Cyprus Pedagogical Institute  
CSMM Cyprus School of Molecular Medicine  
CUT Cyprus University of Technology  
CYC Cyprus Youth Council  
Cyl Cyprus Institute  
DAC Development Assistance Committee  
DHTE Department of Higher and Tertiary Education  
DS Diploma Supplement  
ECPU Evaluation Committee of Private Universities  
ECTS European Credit Transfer System  
EKEPIS National Accreditation Centre of Continuing Vocational Training  
ESD Education for Sustainable Development  
ETEK Electrical Engineering and the Postgraduate Diploma in Architecture, by the Technical Chamber of Cyprus  
EUC European University Cyprus  
FEO Federation of Environmental Organisations of Cyprus  
GNI Gross National Income  
HE Higher Education  
HEIs Higher Education Institutes  
HHIC Higher Hotel Institute of Cyprus  
HRDA Human Resource Development Authority,  
HRE Human Rights Education  
HTI Higher Technical Institute  
KY.S.A.T.S. Cyprus Council for the Recognition of Higher Education Qualifications  
LLL Strategy Lifelong Learning Strategy  
MIGS Mediterranean Institute of Gender Studies  
MIO-ECSDE Mediterranean Information Office for the Environment, Culture and Sustainable Development  
MoEC Ministry of Education and Culture  
NEC National Europass Centre  
NITPSL- National In-Service Training Programmes for School Leaders  
NQF National Qualifications Framework  
NRCG-CY National Resource Centre for Guidance Cyprus  
NSRF Cyprus National Strategic Reference Framework for Cohesion Policy 2007-2013  
NUP Neapolis University of Pafos  
ONEK Cyprus Youth Board  
OUC Open University of Cyprus

PAPS Public Administration and Personnel Service  
PB Planning Bureau  
PCC PRIO (Peace Research Institute Oslo) Cyprus Centre  
PES Public Employment Service  
PI Pedagogical Institute  
PTP Pre-service Training Programme  
RPF Research Promotion Foundation  
SDP Strategic Development Plan  
SEKAP Council for Educational Assessment and Accreditation  
STVE Secondary Technical and Vocational Education  
TEPAK Technological University of Cyprus  
TVE Technical and Vocational Education  
UCY University of Cyprus  
UNIC University of Nicosia  
UNFICYP United Nations Peacekeeping Force in Cyprus  
VET Vocational Education and Training  
YBC Youth Board of Cyprus

## Glossary of Key Terms and Definitions (Portugal)

**Acreditação de Estabelecimento de Ensino Superior**

Act aiming the certification of higher education institutions in order to ensure the fulfilment of the legal requirements for their recognition. This certification is granted for a certain period of time, to one or more science fields and for programs awarding degree(s).

**Agregado**

Academic title that certifies the quality of academic, professional, scientific and pedagogical curriculum, compulsory for those who wish to run for the highest positions in university or polytechnic teaching career, respectively *professor catedrático* or *professor coordenador principal*. The title is conferred on a knowledge field or speciality of that field and is titrated by the Aggregation Charter (*carta de agregação*).

**Agrupamento de escolas**

*Agrupamento de escolas* or School Cluster is an organizational unit, constituted by schools of the several education levels (from Pre-school Education until Upper Secondary Education) that share a common pedagogical project and have autonomous management and administration bodies.

**Ama**

A person employed to care for children in a household, up to a maximum of 4 children, aged between 3 months and 3 years, 5 days per week, from 4 to 12 hours per day.

**Assistente convidado**

Category envisaged in the Statute of the University Teaching Career (*Estatuto da Carreira Docente Universitária - ECDU*) and in the Statute of the Polytechnic Higher Education Teaching Career (*Estatuto de Carreira do Pessoal Docente do Ensino Superior Politécnico - ECPDESP*), although not belonging to academic teaching career, may be specially hired on exceptional basis, and only when the competitions have none or insufficient number of candidates.

#### Carta de Agregação

Legal document certifying the academic title of *agregado*, issued by the HEI that awarded it.

#### Carta Doutoral

Legal document certifying the *Doutor* degree, which is issued jointly with the emission of the diploma supplement. It must be required by the former student.

#### Carta Educativa

Is, at municipality level, a tool for prospective planning of buildings and educational facilities to be located in the district, according to the education and training supply and demand, in order to assure a better use of educational resources, in the scope of the demographic and socioeconomic development of each municipality.

#### Creche

Institution that provide day-care for children under three years old.

#### Curso de Especialização Tecnológica (CET)

Post-secondary non tertiary training course that prepares youth and adults for the performance of skilled occupations in order to encourage their entry into active life. The CET has a theoretical school component and a work based training. Confers a diploma of technological specialization and provides a level 5 professional qualification.

#### Doutor

Academic title granted to those that have been well succeeded on a *Doutoramento* (3rd Cycle) program.

#### Doutoramento

Process leading to a *Doutor* degree, through a program taken in a university or university institute, which includes the development of an original thesis and its successful publicly defense before a jury, and possibly enrolment in curricular units aimed at training and research.

#### Ensino Básico

Educational level which usually starts around the age of six and lasts for nine years. It aims at granting a general preparation common to all individuals, allowing students to pursue their studies or to enter specific programmes geared to a preparation for active life. It has three sequenced cycles, the first lasting for years, the second for two years and the third for three years. It is universal, compulsory and cost free.

#### Ensino superior

Education level which comprises two subsystems of higher education: university and polytechnic.

#### Ensino Superior Politécnico

A high level type of teaching geared to the creation, transmission and culture and knowledge dissemination of a professional nature through the articulation of study, teaching, oriented research and experimental development taught in polytechnics institutions and other of polytechnic education.

#### Ensino Superior Universitário

A high level type of teaching geared to the creation, transmission and dissemination of culture, knowledge, science and technology through the articulation of study, teaching, research and experimental development taught in universities, university colleges and other university education

institutions.

#### Jardim-de-infância

Institution offering 3 years of full or part-time pre-primary education to children aged 3 to 6. Admission is based on age.

#### Leitor

Category envisaged in the University Teaching Career (ECDU), although not belonging to academic teaching career; may be recruited by invitation, among holders with higher domestic or foreign qualifications, and with appropriate curriculum to teach foreign languages.

#### Licenciado

Academic title granted to those that have been well succeeded on a *Licenciatura* (1st Cycle) program.

#### Licenciatura

Program ministered by HEI, leading to the *Licenciado* degree, attesting a scientific, technical and cultural training that allows the deepening of knowledge in a given scientific area and an adequate professional performance.

#### Mestrado

Program ministered by HEI, leading to the *Mestre* degree, attesting a high level of knowledge in a given scientific area and scientific capacity to conduct research.

#### Mestre

Academic title awarded to those that have been well succeeded on a *Mestrado* (2nd Cycle) or *Mestrado integrado* program.

#### Monitor

Student enrolled in a *Licenciatura* (1st Cycle), *Mestrado* (2nd Cycle) or *Mestrado integrado*, of the same or other HEI. The monitor's duties are to cooperate with the teachers and under their guidance, without replacing them, helping in practical classes, laboratory or fieldwork. It is provided in the statutes of the polytechnic higher education teaching career (ECPDESP) and in the university teaching career (ECDU).

#### Professor Adjunto

Category of the polytechnic higher education teaching career (ECPDESP). Recruitment is done exclusively by documentation competition. They are expected, among other things, to collaborate with *professores coordenadores* within the scope of a discipline or science field and namely to conduct seminars, give practical or theoretical-practical lectures; guiding studies of internships, seminars, laboratory and fieldwork; conduct, develop and execute scientific research activities as well as experimental development in accordance with headed principles and guidelines defined within the scope of specific discipline or science field.

#### Professor Associado

Category of the university teaching career (ECDU). Recruitment is done exclusively by documentation competition. They are expected to assist *professores catedráticos*, give lectures in *Licenciatura* (1st Cycle) and post-graduation courses, conduct seminars, give practical or theoretical-practical lectures, direct laboratory and fieldwork and conduct and supervise research work.

#### Professor Auxiliar

Category of the university teaching career (ECDU). They are expected to give lectures - practical or theoretical-practical - take part in laboratory and fieldwork in *Licenciatura* (1st Cycle) and post-graduation courses and coordinate disciplines in these courses. It may be equally distributed identical service to the *professores associados* in case of having five years of effective service as university teacher and the service conditions enable it.

#### Professor Catedrático

Full Professor. It is the highest position in the university teaching career (ECDU). Recruitment is done exclusively by documentation competition. Albeit among other responsibilities, he is responsible for the pedagogical and scientific co-ordination of a discipline, a group of disciplines or a department.

#### Professor Coordenador

Category of the polytechnic higher education teaching career (ECPDESP). Recruitment is done exclusively by documentation competition. He/she is responsible, among other things, for the pedagogical, scientific and technical coordination of teaching and research activities within the scope of a discipline or science field, and conduct seminars, give practical or theoretical-practical lectures; guiding studies of internships, seminars, laboratory and fieldwork; supervising *professores adjuntos* in their pedagogical, scientific and technical activities; conduct and develop scientific research activities as well as experimental development in specific discipline or science field.

#### Professor Coordenador Principal

Highest position in the polytechnic higher education teaching career (ECPDESP) – for remunerations purposes is similar to *professor catedrático* (highest position in the university teaching career). Among other things, the *professor coordenador principal* has the responsibility of developing cross-sectoral coordination activities, pedagogical coordination, scientific and technical coordination of teaching and research activities within the scope of a discipline or science field, and conduct seminars, give practical or theoretical-practical lectures; guiding studies of internships, seminars, laboratory and fieldwork; supervising *professores adjuntos* in their pedagogical, scientific and technical activities; conduct and develop scientific research activities as well as experimental development in specific discipline or science field.

#### Professor Jubilado

Title given to professors who retire by limit of age and provides certain privileges to these teachers. Can also be called *professor emérito*.

#### Professor Visitante

Professor or researcher of a foreign HEI or of a recognized

### Glossary of key terms and definitions (UK)

<b>Academy</b>	Publicly funded independent school that provides free education to pupils of all abilities (can be primary, secondary or special)
<b>ASCL</b>	Association of School and College Leaders
<b>ASL</b>	Additional and specialist learning
<b>AST</b>	Advanced skills teacher
<b>ATL</b>	Association of Teachers and Lecturers
<b>AST</b>	Assistant Headteacher

<b>BIS</b>	Department for Business, Innovation and Skills
<b>CC</b>	Charity Commission
<b>CEO</b>	Chief Executive Officer
<b>Cluster</b>	Group of schools that comes together for a particular purpose
<b>Community Schools</b>	State schools in England and Wales that are wholly owned and maintained by the local authority (LA). The LA has main responsibility for deciding arrangements for admitting pupils
<b>Community Special Schools</b>	The special school equivalent of community schools, which cater wholly or mainly for children with statutory statements of special educational needs
<b>CPD</b>	Continuing professional development
<b>DCEO</b>	Deputy Chief Executive Officer
<b>DBS</b>	Disclosure and Barring Service (formerly the Criminal Records Bureau)
<b>DHT</b>	Deputy Headteacher
<b>DfE</b>	Department for Education
<b>EFSA</b>	Education Funding and Skills Agency
<b>EHT</b>	Executive Headteacher
<b>EYFS</b>	Early Years Foundation Stage
<b>EYP</b>	Early years professional
<b>FGB</b>	Full governing body
<b>FOIA</b>	Freedom of Information Act
<b>Free School</b>	All-ability, state-funded independent school set up due to local demand
<b>GTP</b>	Graduate Teacher Programme
<b>HMCI</b>	Her Majesty's Chief Inspector of Schools
<b>HMI</b>	Her Majesty's Inspectorate

<b>HoD</b>	Head of department
<b>HoY</b>	Head of year
<b>IEB</b>	Interim executive board
<b>INSET</b>	In-service education and training
<b>IoE</b>	Institute of Education
<b>ISA</b>	Independent Safeguarding Authority
<b>ISR</b>	Individual school range
<b>ITE</b>	Initial teacher education
<b>ITT</b>	Initial teacher training
<b>KS1/2/3/4/5</b>	Key Stage 1 (5-7 years); Key Stage 2 (7 - 11 years); Key Stage 3 (11 -14 years); Key Stage 4 (14-16 years) represent stages and age ranges in the UK education system
<b>LA</b>	Local authority
<b>Leadership Group</b>	Headteacher, deputy heads, assistant heads, bursars and others as decided by the headteacher and/or the governors
<b>Middle School</b>	A school with KS2 and KS3 pupils. Depending on the age balance of those pupils, the school can be deemed primary or secondary
<b>ML</b>	Middle Leader
<b>MPR</b>	Main pay range
<b>NAHT</b>	National Association of Head Teachers
<b>National College</b>	National College for Teaching and Leadership
<b>NC</b>	National Curriculum
<b>NLE</b>	National Leaders of Education
<b>NPQH</b>	National Professional Qualification for Headship
<b>NQF</b>	National Qualifications Framework
<b>NQT</b>	Newly qualified teacher
<b>Ofsted</b>	Office for Standards in Education, Children's Services and Skills
<b>OTT</b>	Overseas trained teacher
<b>PGCE</b>	Postgraduate Certificate in Education
<b>PPD</b>	Postgraduate professional development
<b>PTFA</b>	Parent-teacher and friends association
<b>QTS</b>	Qualified teacher status

<b>SCITT</b>	School-centred initial teacher training
<b>SDP</b>	School development plan
<b>SEF</b>	Self-evaluation framework/form
<b>SEN</b>	Special educational needs
<b>SENCO</b>	Special educational needs co-ordinator
<b>SEND</b>	Special educational needs and disability
<b>SIPL</b>	School improvement plan
<b>SIP</b>	School improvement partner
<b>SLT</b>	Senior leadership team
<b>SMT</b>	Senior management team
<b>SSM</b>	Strategic Support Manager
<b>STPCD</b>	School Teachers' Pay and Conditions Document
<b>STRB</b>	School Teachers' Review Body
<b>Teaching school</b>	School offering school-centred initial teacher training
<b>TLR</b>	Teaching and learning responsibility
<b>TNA</b>	Training needs analysis
<b>UPR</b>	Upper pay range
<b>VA</b>	Value added
<b>VA School</b>	Voluntary aided school, maintained by the LA but responsible for its own admissions and employment
<b>VC School</b>	Voluntary controlled school, maintained by the LA. The LA controls admissions and is the employer
<b>VLE</b>	Virtual learning environment
<b>YGL</b>	Year Group Leader